



March 13, 2024

2024 CQSDI Session 4, Panel 2 Young Quality Professionals

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(Science & Space Business Unit)



Delivering Solutions, Changing the World.SM

Great Places To Work



KBR is a Great Place to Work!

Great Place To Work. Certified AUG 2023-AUG 2024 AUS	Great Place To Work. Certified AUG 2023-AUG 2024 AZE	Great Place To Work. Certified AUG 2023-AUG 2024 CANADA	Great Place To Work. Certified AUG 2023-AUG 2024 CHN
Great Place To Work. Certified AUG 2023-AUG 2024 DE	Great Place To Work. Certified AUG 2023-AUG 2024 INDIA	Great Place To Work. Certified AUG 2023-AUG 2024 IDN	Great Place To Work. Certified AUG 2023-AUG 2024 MALAYSIA
Great Place To Work. Certified AUG 2023-AUG 2024 MEXICO	Great Place To Work. Certified AUG 2023-AUG 2024 HSA	Great Place To Work. Certified AUG 2023-AUG 2024 SG	Great Place To Work. Certified AUG 2023-AUG 2024 CH
Great Place To Work. Certified AUG 2023-AUG 2024 THA	Great Place To Work. Certified AUG 2023-AUG 2024 UAE	Great Place To Work. Certified AUG 2023-AUG 2024 UK	Great Place To Work. Certified AUG 2023-AUG 2024 USA



EARLY CAREER RECRUITING, DEVELOPMENT AND MENTORING



Early Career
Recruiting



Training &
Development



- **Benefits**

- ✓ Early engagement
- ✓ Smaller setting
- ✓ In-depth conversations

Resume Review Sessions



- **Benefits**

- ✓ Type of projects
- ✓ Teamwork
- ✓ Intimate setting

Lab Tours



- **Benefits**

- ✓ Employee engagement
- ✓ Navigate school

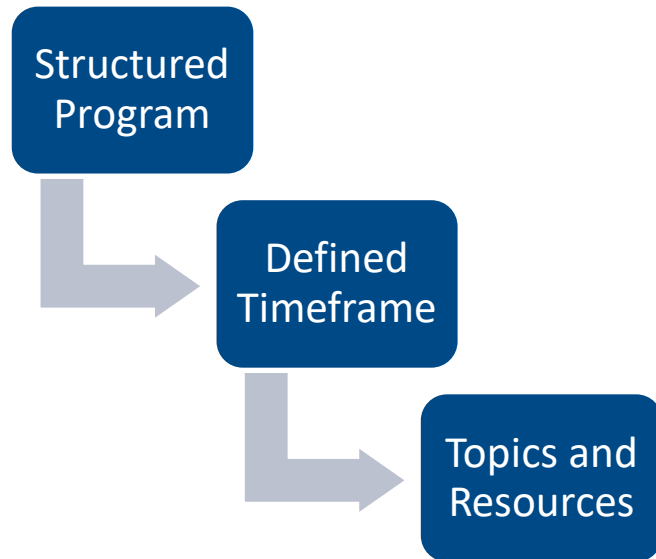
Mentorship



Get Engaged Early and Often

TRAINING AND DEVELOPMENT

Career Development is in Your Own Hands!



Benefits of a Structured Mentorship Program

- ✓ Career development discussions
- ✓ Workplace Culture
- ✓ Knowledge Transfer / Reverse Mentoring
- ✓ Employee Engagement
- ✓ Builds self-confidence
- ✓ Improves Communication Skills
- ✓ How to identify and manage risk

Belong Connect Grow



Benefits of ERG's

- ✓ Develop Future Leaders
- ✓ Helps attract a diverse workforce
- ✓ Supports employee retention
- ✓ Builds employee engagement and confidence



THANK YOU!



At-a-Glance

- Provides solutions for NASA, federal civilian agencies, the U.S. Department of Defense, as well as commercial customers.
- Boasts more than 60 years of science and human spaceflight support, offering an extensive portfolio of solutions.



LOCATIONS



REVENUE

\$1.12B

FY 2023



EMPLOYEES

4,100+

FY 2023



GLOBAL
LOCATIONS

85

FY 2023



BACKLOG &
OPTIONS

\$2.8B

FY 2023